

# **HIRING AND SUBCONTRACTING OPPORTUNITIES SECTION 3 RESIDENTS – MINORITIES AND WOMEN**

## **HANH NUMERICAL GOALS**

Contractors may demonstrate compliance with “the greatest extent possible” requirement of HANH Section 3 Program Policy by meeting the numerical goals listed below:

### **Hiring of HANH Section 3 Residents**

To the “greatest extent possible” the contractor shall meet the percentage rate of not less than 30% of all new hires being Section 3 Residents.

### **EEO - Hiring of Minorities**

The contractor shall have and maintain a minimum of 20% of minorities’ employees in their total workforce throughout the duration of the work project.

### **EEO - Hiring of Women**

The contractor shall have and maintain a minimum of 6.9% of women employees in their total workforce throughout the duration of the work project.

### **Subcontracting Opportunities –Section 3**

1. At least 10% of the total dollar amount of all Section 3 covered contracts for building trades work for maintenance, repair, modernization or development of public housing, or for building trades work arising in connection with housing rehabilitation, housing construction and other public construction; and
2. At least three (3) percent of the dollar amount of all other Section 3 covered contracts.; and
3. A contractor can indicate other economic opportunities, such as those listed in 24 CFR part 135.40.

### **Subcontracting Opportunities – EEO**

1. Satisfy at least 20% of the total dollar amount of all subcontracts for building trades, maintenance, repair, modernization or development work, or for building trades work arising in connection with housing rehabilitation, housing construction and other public construction, awarded to MBE/WBE business Concerns.
2. Satisfy at least 6% of the total dollar amount of all subcontracts for building trades, maintenance, repair, modernization or development work, or for building trades work arising in connection with housing rehabilitation, housing construction and other public construction, awarded to MBE/WBE business Concerns.